GRACE

GREEN BAY AREA
CATHOLIC EDUCATION

Schools United for Excellence

2025 - 2026
ANNUAL REPORT

"Building academic excellence and life skills while growing in our Catholic faith."







gracesystem.org

From GRACE Leadership

Dear GRACE School Community,

We are proud to report that GRACE Schools are vibrant and growing.

This would not be possible without YOU! It is your continuing dedication, generosity, and shared vision that makes GRACE what it is today. It takes all of us together families, parishes, benefactors, educators, and leaders to continue the positive momentum and to ensure that GRACE remains healthy and thriving for years to come.

As we look ahead, our priorities are clear:

1. Remain faithful to our Catholic mission and help our students grow closer to Jesus.
2. Continue to deliver academic excellence in safe, vibrant, faith-filled schools.
3. Invest in our educators - our teachers, support staff, and school leaders - by making educator compensation a major strategic priority.

Our educators are the heart of GRACE. They are more than instructors. They are servants, mentors, and witnesses to our faith. Every day, over 200 GRACE educators:

- Model Christ's love for our students.
- Challenge students to grow academically and personally.
- Help form young people in faith, character, and service.

That's why GRACE is developing a comprehensive plan focused on educator compensation. Over the coming year, you will hear more about this work, including concrete steps to advance this priority as we prepare for an upcoming campaign.

We cannot accomplish this vision alone. It will require the continued prayer, generosity, and partnership of our entire GRACE community. We are especially thankful for Site Advisory Council leaders across GRACE who are already engaged in the **system-wide** effort to enhance educator compensation. Together, we can demonstrate the enduring value of Catholic education by investing in those who deliver it every day.

We hope the data and stories in this 2025–26 Annual Report inspire you. They not only reflect and celebrate what our community achieved together during the past year but also offer a glimpse of the exciting opportunities ahead.

In Christ,



Nicholas O. Anderson
Chair, GRACE Board of Trustees



Kimberly A. Desotell
President, GRACE Schools

GRACE 2025-26 *Academic Highlights*



TEST SCORE DATA

HIGH ACHIEVEMENT

90%

of our students are on track for successful development in reading and math.

READING GROWTH

100%

of grade levels, 1st through 8th, demonstrated measurable growth in reading.

BENCHMARK ADVANCEMENT

100%

of every grade level increased the percentage of students meeting or exceeding reading proficiency benchmarks.

GIFTED STUDENTS

32%

of our students scored at or above the 80th percentile in math and reading.

ACADEMIC STRATEGIES & SUPPORT

DEDICATED LEARNING SUPPORT

Students requiring extra assistance received targeted classroom interventions and small-group support led by expert Supportive Consultants and Interventionists.

ENHANCED INDIVIDUALIZED CARE

Refining our Student Service Support Plans to ensure interventions remain high-impact and personalized while maximizing instructional time.

EDUCATION ADVANCEMENT OPPORTUNITIES

Chesterton Academy added a part-time dedicated College/Vocation Advisor to help students discern and prepare for their unique college, career, and vocational pathways.

CURRICULUM ALIGNMENT & QUALITY

CONSISTENT STANDARDS

Aligned learning expectations across all GRACE schools so every child receives the same high-quality, rigorous education regardless of campus or grade level.

EARLY LITERACY FOCUS

Strengthened foundational K-3 reading instruction through evidence-based practices and structured phonics interventions.

HIGH SCHOOL CURRICULUM

Chesterton curriculum focuses on the Socratic method and deep discussion, training high school students to think critically, expressing themselves articulately, and defend their faith with charity.

Profit & Loss *for 2025-2026*

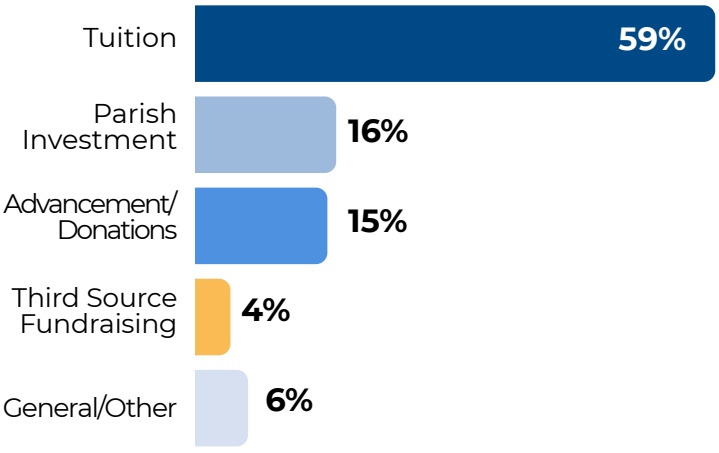
REVENUE

	FY 25-26	FY 24-25	Year-over-Year Difference
Tuition	$14,683,498	$14,083,154	$600,344
Parish Investment	4,104,023	4,175,394	-71,371
Advancement/Donations	3,785,477	2,080,713	1,704,764
Site Advisory Fundraising	991,412	868,958	122,454
General/Other	1,506,174	1,360,389	145,785
Total Revenue	**$25,070,584**	**$22,568,608**	**$2,501,976**

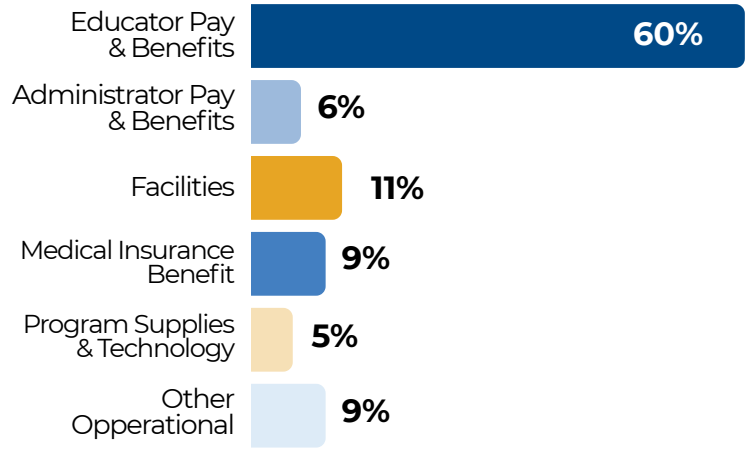
EXPENSES

	FY 25-26	FY 24-25	Year-over-Year Difference
Employment Costs	$18,364,517	$16,510,753	-$1,853,764
Purchased Services and Supplies	2,776,005	2,559,259	-216,746
Buildings, Grounds and Leases	2,827,124	2,813,495	-13,629
General Office and Other	843,565	850,095	6,530
Total Cost	**$24,811,211**	**$22,733,602**	**-$2,077,609**
Net Gain (Loss)*	**$259,373**	**-$164,994**	**$424,367**

REVENUE BREAKDOWN
FY 25-26



EXPENSE BREAKDOWN
FY 25-26



COST TO EDUCATE 2025-26

GRACE Catholic Schools	Public Schools
$9,880	**$17,500**

As a nonprofit organization, GRACE is committed to ensuring that all funds are used to support our educational mission, covering essential expenses such as wages, medical insurance, educational supplies, tuition assistance, and other critical needs. Total revenue grew year-over-year, driven primarily by donations made by generous benefactors as well as an increase in both private pay and Wisconsin Parental Choice Program tuition. This increase in revenue enabled us to give a significant Christmas bonus to all educators as well as support essential expenses, including planned wage increases, educational supplies and replacement technology.

GRACE Statement *of Financial Position*

ASSETS

	June 30, 2026	June 30, 2025
CURRENT ASSETS		
Cash & Cash Equivalents	$ 2,669,029	$ 3,053,133
Accounts Receivable-Parish Investment, Net	187,421	266,899
Tuition Receivable, Net	6,502	8,242
Unconditional promises to give	494,000	241,477
Other	116,859	33,337
Pledges Receivable	218,810	205,000
Prepaid Expenses	194,493	159,338
Total Current Assets	**3,887,114**	**3,967,426**
Investments	$ 2,877,817	$ 2,786,916
Beneficial Interest in assets held by the Catholic Foundation	3,811,236	3,483,879
Beneficial Interest in Charitable Trust	655,275	605,970
Right of Use Operating Lease Asset, Net	286,343	389,700
Equipment, Net	21,138	30,286
Total Assets	**$ 11,538,924**	**$ 11,264,177**

LIABILITIES & NET ASSETS

	June 30, 2026	June 30, 2025
CURRENT LIABILITIES		
Accounts Payable	$ 251,105	$ 126,074
Accrued Salaries & Benefits	1,719,667	1,722,514
Custodial Accounts	161,884	186,015
Right of Use Operating Lease Payable-Short Term	102,748	103,266
Deferred Revenue	361,178	341,307
Total Current Liabilities	**2,596,583**	**2,479,176**
LONG TERM LIABILITIES		
Right of Use Operating Lease Payable-Long Term	193,442	295,475
Total Current Liabilities	**2,790,025**	**2,774,651**
Total Net Assets	**8,748,899**	**8,489,526**
Total Liabilities & Net Assets	**$ 11,538,924**	**$ 11,264,177**

GRACE *By the Numbers*

FAITH
ACADEMICS
VITALITY

FAITH

Ensuring that our Catholic faith is inherent in all that we do.

88%
of our students are registered at a Catholic parish

91%
of GRACE students are Catholic

348
All school Masses celebrated

71%
of 8th grade graduates attending Catholic high school in 2025-26

ACADEMICS

Advancing and maintaining academic excellence and rigor.

+15%
English Language Arts performance increased compared to state average

+10%
Math increased performance compared to state average

***These scores are derived from the student's most recent results on the Star (GRACE) and Forward (Wisconsin) Exams**

9%
of students scored in the 95th percentile or higher on the Star Reading test in Spring 2025

8%
of students scored in the 95th percentile or higher on the Star Math test in Spring 2025

***Grades K–8 Assessment Data**

VITALITY

Strengthening our system for today and the future while building a robust community with time, talent and treasure.

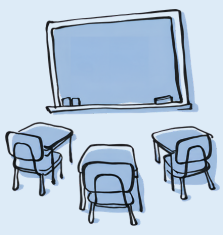
2,322
Students Enrolled

220
Graduates

100%
Graduation Rate



20
Top Teacher Talent Awards



+245
Student enrollment growth over 10 years

Key Focus Area	2024-2027 GRACE Strategic Plan - GOALS	YEAR 1 2024-2025	YEAR 2 2025-2026	YEAR 3 2026-2027
FAITH	**1. Strengthen engagement between GRACE and Parishes.** **Goal:** Ensure GRACE students and families are actively involved in their parishes, with regular priest participation in GRACE schools.	✓	✓	✓
	2. Prepare graduates for an engaged Catholic life **Goal:** Ensure GRACE graduates are well-prepared for and choose an active Catholic life.		✓	
	3. Promote Eucharistic Revival **Goal:** Foster a deeper appreciation for the Eucharist among students and families and GRACE employees in partnership with our parishes during the Eucharistic Revival Year.	✓		
ACADEMICS	**1. Enhance Reading and Math Proficiency** **Goal:** Improve student performance in reading and math scores across all classrooms and schools each year.	✓	✓	✓
	2. Develop a "Profile of a GRACE Graduate" **Goal:** Establish and use a comprehensive profile outlining the academic, virtue, faith, and social attributes of a GRACE graduate in both 8th and 12th grades.		✓	
	3. Pilot Programs for Diverse Learning Needs **Goal:** Develop and launch at least two pilot programs catering to a range of learning abilities, including Special Needs, Gifted and Talented, and Bilingual students.		✓	
VITALITY	**1. Enhance Educator Compensation and Enhance Long-Term System Sustainability** **Goal:** To grow a major gifts and outreach program for development in support of educator compensation and long term sustainability.	✓	✓	✓
	2. Increase GRACE Student Enrollment **Goal:** Achieve a 10% overall increase in enrollment from 2024 to 2027.	✓	✓	✓
	3. Conduct a Long Term Strategic Facilities Study **Goal:** Partner with the Diocese to complete a strategic facilities study for the next 5-10 years.			✓
	4. Publish Annual Reports for the System and Schools **Goal:** Create and distribute an Annual Report for GRACE as a whole and for each individual school to promote Catholic education and ensure effective communication.	✓		







9 Schools - 23 Parishes - 1 Community

Annunciation of Blessed Virgin Mary Parish • Holy Cross Catholic Church • Nativity of Our Lord Parish • Our Lady of Lourdes Catholic Church • Prince of Peace Catholic Community • Resurrection Catholic Parish • Ss. Peter and Paul Catholic Church • St. Agnes Catholic Church • St. Bernard Parish • St. Elizabeth Ann Seton Catholic Parish • St. Francis Xavier Cathedral • St. Francis Xavier Catholic Church • St. John the Baptist Catholic Church • St. John the Evangelist Catholic Church • St. Joseph Parish • St. Jude Parish • St. Mary Parish • St. Mary of the Angels Catholic Church • St. Matthew Catholic Community • St. Norbert College Parish • St. Patrick Parish • St. Patrick's Roman Catholic Oratory • St. Philip the Apostle Catholic Church • St. Willebrord Parish

WE ARE GRACE

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