



STRATEGIC PLAN : 2022-2024

PROGRESS SUMMARY
Updated- September 19, 2023



Key Focus Areas

- FAITH:** a focus on ensuring that our Catholic faith is inherent in all that we do.
- ACADEMICS:** a focus on advancing and maintaining academic excellence.
- VITALITY:** a focus on strengthening and sustaining our system for today and the future.
- EXPERIENCE:** a focus on growing an engaged GRACE community of students, families, staff and parishes.

Progress Indicators

Action Plans have been developed for each Key Focus Area and work will occur over the two-year period. A structured timeline and an oversight plan are in place to maintain the strategic visioning momentum. Provided below are the Action Plans for each Key Focus Area along with a progress indicator* to provide an at-a-glance visual of its status.

*Progress Indicator Key

Indicator	Definition
<input type="radio"/>	Not started
<input type="radio"/>	Implemented; early stages of work
<input type="radio"/>	In progress; midstream
<input type="radio"/>	Considerable work completed, entering final phases
<input type="radio"/>	Completed
✓	Priority Year for Action

FAITH		YEAR1 2022-23	YEAR2 2023-24
<input type="radio"/>	1. Review, explore and create recommendations regarding a family faith formation program in collaboration with the parishes and aligned to Bishop's Pastoral Letter .	✓	
<input type="radio"/>	2. Review, explore and create recommendations regarding CatholicLink relationships and initiatives that support youth evangelization.	✓	
<input type="radio"/>	3. Create a strategy to help students and staff grow and develop a life-long commitment to our Catholic faith.	✓	✓

ACADEMICS			YEAR1 2022-23	YEAR2 2023-24
	1.	Review, explore and create recommendations to strengthen and further develop programs for students with a range of learning abilities.	✓	✓
	2.	Review, explore and create recommendations for enhanced, unique academic experiences throughout the system.	✓	
	3.	Develop process and methodology to measure, grow and expand curriculum, instruction and assessment through collaborative, faith-filled teams with a focus on Catholic Social Teachings .	✓	✓

VITALITY			YEAR1 2022-23	YEAR2 2023-24
	1.	Review, explore and create recommendations for developing an endowment for facilities, staff and tuition assistance.		✓
	2.	Conduct a compensation and benefits analysis for all staff.	✓	
	3.	Review, explore and create a strategy for “WHY GRACE” – support our efforts to be an employer of choice in our community.	✓	
	4.	Initiate a comprehensive facilities study.	✓	✓
	5.	Explore and develop ways to engage GRACE schools alumni.	✓	✓

EXPERIENCE			YEAR1 2022-23	YEAR2 2023-24
	1.	Explore and develop ways to enhance the sense of community - We are GRACE – collection of schools but one entity.	✓	✓
	2.	Analyze current childcare initiative and make recommendations for growth.	✓	✓
	3.	Review, explore and create a system-wide athletics program.	✓	✓

This progress document will be updated and posted every quarter as the strategic planning team continues to regularly meet and address Action Plans based on a 90-day priority cycle.