



# STRATEGIC PLAN : 2022-2024

**PROGRESS SUMMARY**  
Updated- September 14, 2022



## Key Focus Areas

- FAITH:** a focus on ensuring that our Catholic faith is inherent in all that we do.
- ACADEMICS:** a focus on advancing and maintaining academic excellence.
- VITALITY:** a focus on strengthening and sustaining our system for today and the future.
- EXPERIENCE:** a focus on growing an engaged GRACE community of students, families, staff and parishes.

## Progress Indicators

Action Plans have been developed for each Key Focus Area and work will occur over the two-year period. A structured timeline and an oversight plan are in place to maintain the strategic visioning momentum. Provided below are the Action Plans for each Key Focus Area along with a progress indicator\* to provide an at-a-glance visual of its status.

### \*Progress Indicator Key

Indicator	Definition
<input type="radio"/>	Not started
<input type="radio"/>	Implemented; early stages of work
<input type="radio"/>	In progress; midstream
<input type="radio"/>	Considerable work completed, entering final phases
<input type="radio"/>	Completed
✓	Priority Year for Action

FAITH			YEAR1 2022-23	YEAR2 2023-24
<input type="radio"/>	1.	Review, explore and create recommendations regarding a family faith formation program in collaboration with the parishes.	✓	
<input type="radio"/>	2.	Review, explore and create recommendations regarding CatholicLink relationships and initiatives that support youth evangelization.	✓	
<input type="radio"/>	3.	Create a strategy to help students and staff grow and develop a life-long commitment to our Catholic faith.	✓	✓

ACADEMICS			YEAR1 2022-23	YEAR2 2023-24
<input checked="" type="radio"/>	1.	Review, explore and create recommendations to strengthen and further develop programs for students with a range of learning abilities.	✓	✓
<input checked="" type="radio"/>	2.	Review, explore and create recommendations for enhanced, unique academic experiences throughout the system.	✓	
<input checked="" type="radio"/>	3.	Continue to grow and expand curriculum, instruction and assessment through collaborative, faith-filled teams with a focus on Catholic Social Teachings.	✓	✓
VITALITY			YEAR1 2022-23	YEAR2 2023-24
<input type="radio"/>	1.	Review, explore and create recommendations for developing an endowment for facilities, staff and tuition assistance.		✓
<input checked="" type="radio"/>	2.	Conduct a compensation and benefits analysis for all staff.	✓	
<input type="radio"/>	3.	Review, explore and create a strategy for “WHY GRACE” – support our efforts to be an employer of choice in our community.	✓	
<input checked="" type="radio"/>	4.	Initiate a comprehensive facilities study.	✓	✓
<input type="radio"/>	5.	Explore and develop ways to engage GRACE schools alumni.	✓	✓
EXPERIENCE			YEAR1 2022-23	YEAR2 2023-24
<input checked="" type="radio"/>	1.	Explore and develop ways to enhance the sense of community - We are GRACE – collection of schools but one entity.	✓	✓
<input checked="" type="radio"/>	2.	Analyze current childcare initiative and make recommendations for growth.	✓	
<input type="radio"/>	3.	Review, explore and create a system-wide athletics program.	✓	

This progress document will be updated and posted every quarter as the strategic planning team continues to regularly meet and address Action Plans based on a 90-day priority cycle.