

GRACE Board of Trustees
August 9, 2022
Minutes
6:30 p.m., Notre Dame School of De Pere, Prayer Room

Present: Sue Amtmann, Nick Anderson, Jessica Beauchamp, Mary Burich, Leah Cohen, Ed Kippley, Chet Lamers, Bill Micksch, Amy Pautzke, John Peterson, Marv Wall, Kelly Williams
Others Present: Kim Desotell, Gerry Faller, Drew Mulloy, Jeff Young, Laura Blicharz, Carrie Gossens, Patty Nennig, Michelle Wagnitz, Adam Kersten, Bill Noel, Jim Christensen, Brenda Daming, Anne Main, Lori Ashmann-Recorder
Not Present: Dan Bins

Bill Micksch called the meeting to order with an opening prayer and welcomed guests- members from the Board's committees and Superintendent Drew Mulloy. Introductions took place. Bill Micksch extended appreciation to all for their time, talent and contributions to the leadership and mission of GRACE. An onboarding session was held prior to the full Board meeting for trustees and committee members new/er to their roles.

1. Meeting Minutes: Motion made by Marv Wall and seconded by Mary Burich to approve the June 14, 2022 Board meeting minutes. Motion carried. Motion made by John Peterson and seconded by Nick Anderson to approve the presented Committee meeting minutes. Motion carried.
2. President's Report: Kim Desotell presented her report and highlighted the following.
 - a. Enrollment: A synopsis of 2022-23 enrollment to date was provided. Enrollment is even and typical fluidity is being experienced as the first day of the academic year nears. Discussion followed regarding Chesterton Academy of St. John Paul II Classical School. Background was provided regarding the classical high school expanding this academic year to the freshman and sophomore levels. Kim Desotell explained the relationship with Chesterton Network.
 - b. GRACE: Gold Summer Camp: The 2022 Camp was Year 5 of the offering and involved 137 students and 10 teachers (7 teachers were returning). Camp occurred at a new site- St. Jude Parish. Sponsorship was excellent and there was a variety of speakers and classes. Camp will be undergoing an assessment in anticipation of planning for 2023.
 - c. Little Saints Child Care Program: The Program will be entering its second year. Enrollment from 2021-22, Summer 2022, and to date 2022-23 was recapped. Program growth and expansion continues to be a goal.
 - d. GRACE Retreat: All were invited to attend the August 16, 2022 back-to-school in-service. The agenda includes a national speaker, Sister John Dominic Rasmussen, State of GRACE, Shrine presentation, and Teacher Excellence Awards.
 - e. Goals 2022-23: Five priority goals were reviewed (1) enrollment growth, (2) employee experience, (3) continuing to create efficiencies, (4) faith alignment with parishes, (5) St. John Paul II Classical School accreditation.
3. Board of Trustees Chair Report: Bill Micksch reported on the following.
 - a. Board and Committee Membership: Bill Micksch reported that work to grow the Board's committees continues and referrals are welcome. Succession planning is being addressed.
 - b. Meeting Topic Schedule 2022-23: The guide to meeting topics for the year for the Board, Finance Committee, and Education Committee was presented. This is a guide to reflect the regular business items throughout the year in addition to guests. Although the Facilities and Human Resources Committees are not reviewed on this Topic Schedule, they have regular meetings and any inquiry regarding agenda items may be directed to the respective committee chair.

- c. Strategic Plan: Bill Micksch reviewed the 2022-24 Strategic Plan which is a refined continuation from progress and experience with the 2018-21 Strategic Plan. The Key Focus Areas remain, and Action Plans have been delineated. The Strategic Planning Team will continue to meet every 90 days to address progress. Each Action Plan will have a identified champion and there may be committee overlap/involvement. Faith Action Plans were reviewed by Kim Desotell. Actions plans for Academics, Vitality, and Experience were reviewed by Bill Micksch with discussion. Motion made by Chet Lamers and seconded by Leah Cohen to approve the 2022-24 Strategic Plan as presented. Motion carried.
4. Committee Reports:
 - a. Catholic Identity: Jeff Young reported that the Committee looks forward to re-engaging on its work in the coming academic year. The Committee will be focusing on collaboration through sharing with the parishes in relation to events, supporting several new middle school religion teachers, and building relations with non-school parishes.
 - b. Education: Sue Amtmann reported the Committee is excited to welcome two new members and support the new Strategic Plan. The Committee is already looking to development of the 2022-23 Voice of the Customer Survey, addressing feedback from the principals on last year's survey results.
 - f. Finance: Marv Wall reported that fiscal year transition is taking place. Auditors are closing out 2021-22. Development of next year's budget will be commencing. Gerry Faller added that the auditors are on site at Riverside and preliminary statements have been completed.
 - g. Human Resources: Mary Burich introduced the Committee members and reviewed that the Committee has evolved to being able to take proactive actions. The Committee is focusing on a compensation study and efforts to support GRACE as an "employer of choice".
 - h. Facilities: Chet Lamers, new chair of the Committee for 2022-23, reported that he held a brainstorming session with Gerry Faller and planning is taking place to leverage work that has been completed. Gerry Faller introduced and reviewed a grant program to assist parishes. Further information will be forthcoming in the months ahead. Budgeted funds will be made available to parishes, and the Committee will work to prioritize and strategize given requests.
 5. Other: Question raised concerning the Letter of Inquiry addressed by the Board at its June meeting. Kim Desotell reported on her reply to the sender and that the matter is now with the Diocese of Green Bay.
 6. Adjournment: The meeting was adjourned at 7:35 p.m.

Next Meeting: October 11, 2022