

GRACE Board of Trustees

June 8, 2021

Minutes

6:30 p.m. – Virtual (Google Meet) and In Person at Notre Dame School of De Pere

Present: Sue Amtmann, Jessica Beauchamp, Dan Bins, Leah Cohen, Chet Lamers, Bill Micksch, Amy Pautzke, Chris Steier, Marv Wall

Others Present: Kim Desotell, Gerry Faller, Lori Ashmann-Recorder

Not Present: Mary Burich, Ed Kippley, John Peterson, Kelly Williams

Bill Micksch called the meeting to order with an opening prayer.

1. Meeting Minutes: Motion made by Marv Wall and seconded by Chris Steier to approve the April 13, 2021 Board meeting minutes. Motion carried. Motion made by Chris Steier and seconded by Marv Wall to approve the presented Committee meeting minutes. Motion carried.
2. President's Report: Kim Desotell presented her report and highlighted the following.
 - a. End of Year: Review of school year wrap up activities was provided. The Principal Leadership Team will be focusing on a development exercise over summer involving reading and exercises involving the book: *Foundations of Catholic Social Teaching, Living as a Disciple of Christ*. Discussion followed.
 - b. Enrollment: The status of 2021-22 enrollment was presented. Numbers reflect some rebound in the area of preschool after lower PK enrollment in 2020-21 due to the pandemic. The ceremony involving the inaugural eighth grade graduation class at St. John Paul II Classical School was very rewarding.
 - c. Teacher Recognition: Contracted teachers expressed significant gratitude for the compensation received via the anonymous donation. An article will soon be published in *The Wall Street Journal* concerning this generous gift. Discussion followed.
 - d. Chesterton Academy: Preparations to launch the Classical High School in Fall 2021 continue. The funding gap is diminishing. St. John Paul II Classical School will be hosting a key fundraising event on June 19th with guest speaker, Patrick Reilly, from the Cardinal Newman Society.
 - e. Covid-19: Increased inquiries have been received concerning masking. The voice of the customer continues to be heard. Reset will take place for Fall 2021. The principal leadership team will be convening to address re-entry planning. Discussion followed.
3. Board of Trustees Chair Report: Bill Micksch reported on the following.
 - a. Strategic Plan: The three-year plan is ending but the intention is to keep moving forward and maintain accountability. The Strategic Planning Team will be evaluating next steps.
 - b. Membership: A recommitment survey will be issued to all Trustees in the near future. Work continues to expand membership at the Committee level. Discussion followed.
4. Committee Reports:
 - a. Human Resources Committee: The revised policy on Inclement Weather/Emergency Closing Policy was presented. Motion made by Sue Amtmann and seconded by Chris Steier to approve. Discussion followed. Jessica Beauchamp and Amy Pautzke elaborated on the Committee's work revising the policy. Questions were raised and suggestions for additional revisions to further clarify the policy were made. Motion was rescinded. Committee will revisit and bring back.
 - b. Finance Committee: Marv Wall provided a synopsis of financials ending April 30th. Question raised concerning Third Source Fundraising and target goals. Discussion followed.

- d. Catholic Identity Committee: Sue Amtmann reported that Principal Jeff Young has agreed to assume the chair position for this Committee. Principal Crystal Blahnik was recognized for her contributions to chairing the Committee to date and establishing a solid foundation from which the Committee will continue to evolve. Recruitment of members to the Committee also continues.
 - e. Education Committee: Sue Amtmann reviewed the Summary of the Spring 2021 Voice of the Customer (VOC) Principal Summary Reports. Principal feedback is excellent and action steps have been established. The VOC process will involve a bridging goals from year to year. This work will be communicated to parents to demonstrate how their feedback is being used. The Committee is also addressing the Strategic Plan and continuing to work on their identified focus areas and action plans.
 - f. Facilities Committee: No report.
5. Other: Discussion ensued about recognition of all staff and options to communicate appreciation. Request also made that upon completion of the Catholic Social Teachings activity being done by the Principal Leadership Team that a summary be provided to the Trustees as an educational resource.
 6. Adjournment: The meeting was adjourned at 7:46 p.m.

Next Meeting: August 10, 2021