

GRACE Board of Trustees
June 9, 2020
Minutes
6:30 p.m. – Google Meet

Present: Sue Amtmann, Jessica Beauchamp, Mary Burich, Ed Kippley, Bill Micksch, Amy Pautzke, John Peterson, Chris Steier, Marv Wall, Kelly Williams

Others Present: Kim Desotell, Gerry Faller, Lori Ashmann-Recorder

Not present: Dan Bins, Chet Lamers

Bill Micksch called the meeting to order with an opening prayer.

1. Meeting Minutes: Motion made by Marv Wall and seconded by Mary Burch to approve the April 14, 2020 Board meeting minutes and presented Committee meeting minutes. Motion carried.
2. President's Report: Kim Desotell provided her report and highlighted the following:
 - a. End-of-School Year Mass: A GRACE-wide Mass was held on May 27th which aptly celebrated the conclusion of the academic year honoring graduates and celebrating perseverance and success.
 - b. Retirements: Acknowledgement was made to eight retirees representing over 240 years of service.
 - c. Enrollment: Enrollment statistics for 2020-21 were reviewed.
 - d. Staffing: Staffing planning continues to maximize on resources and talent. Three new principals will officially join on July 1st and those appointments were recapped involving Holy Cross, Holy Family and St. Thomas More schools.
 - e. 10-Year Anniversary: An update concerning the celebratory activities including, in part, calendar raffle and Mass with Bishop was outlined.
3. Fall 2020 Return to School Plan: Bill Micksch provided an introduction to the extensive work that has taken place to date and continues concerning plans to restart in Fall 2020. The Education Committee, joined by several ad hoc contributors, has led the efforts. Comprehensive research was completed by this team. The Plan report dated June 5, 2020 was presented and reviewed. The recommendation from the team is to return to school in Fall with in-person instruction: Plan A of the presented report and proposal. Significant discussion ensued encompassing many elements including, in part, information from the Diocese of Green Bay, GRACE parent survey data, Brown County Health Department, affiliated parishes, etc. Motion made by Chris Steier and seconded by Kelly Williams to approve Plan A of the Fall 2020 Return to School Plan which will entail return to in-school- in-person instruction. Board proceeded to discuss communication plan required which will need to be timely and robust. The Board agreed to internally announce on June 26th to allow time to develop the communication plan and finalize as many details as possible. The Board further agreed that following the June 26th announcement, a series of regular communications will ensue. It will be important to share within communications that contingencies are being planned. Motion carried unanimously.
4. Catholic Classical High School Proposal: Bill Micksch provided a recap of the developments involving the inception of the Classical High School Study Team and its work to date. Kim Desotell reviewed the Study Team Report which includes the Team's request to add grades 9-12 to GRACE St. John Paul II Classical School beginning in Fall 2021 to ensure the continuation of Catholic classical education in the Green Bay area. Board addressed the curriculum model selected and the financial model designed. Significant discussion ensued concerning enrollment projections, tuition, fundraising, no impact to parish investment, donor base, school leadership, relationship with Notre Dame Academy and overall effect to GRACE. This will be the first Catholic classical high school in the area. Motion made by Sue Amtmann and seconded by Mary

Burich to approve the addition of grades 9-12 to GRACE St. John Paul II Classical School starting in Fall 2021 with grade 9 with a grade added each subsequent year. Motion carried.

5. Board of Trustees Chair Report: Bill Micksch reviewed the following.
 - a. Board of Directors: Review of the upcoming priest appointment changes to affiliated parishes was completed.
 - b. Membership Update: A referral process has been drafted and details will be forthcoming.
 - c. Meeting Schedule: The 2020-21 meeting schedule was reviewed and accepted by consensus.
 - d. Strategic Plan: The Strategic Planning team will be meeting at this end of this week.
6. Committee Reports:
 - a. Education: The Committee has focused on the Fall 2020 Restart Plan as aforementioned.
 - b. Catholic Identity: Sue Amtmann referred all to the document- *Leading with Hope: A Reflective Guide for Catholic Schools in a New Reality*- which has proven to be a great resource and tool.
 - c. Facilities: Chris Steier reported that the Committee's focus has shifted to school safety upon restart in Fall. The Committee is committed to supporting new responsibilities and processes to ensure safety.
 - d. Finance: Marv Wall reported that the Committee is meeting every two weeks as close monitoring is taking place of financials. A review of lost revenue was provided. Expenses are in line with projections.
 - e. Human Resources: Mary Burich reported that the Committee meetings have been temporarily suspended. The Search and Screen has been completed for a new Director of Human Resources, and this team was commended for their work. A new hire is to start on June 22. The Committee will resume work once the new Director is on board. A formal announcement of the hire is forthcoming.
7. Closing Remarks: Bill Micksch extended appreciation to all for their contributions during an extraordinary year and during which historic business was addressed by the Board. Gratitude was further expressed to all for leading GRACE into the future.
8. Adjournment: The meeting was adjourned at 8:35 p.m.

Next Meeting: August 11, 2020