

GRACE Board of Trustees
Tuesday, January 12, 2016
Minutes
6:30 pm - GRACE Administrative Offices

Members present: Bill Micksch, Dan Bins, Chris Steier, Marv Wall, George Georgia, Phil Busch, Sheila Kujava, John Hanley, Sue Amtmann, Chuck Gustafson, Lisa Jackovich, Mary Burich, John Peterson

Others Present: Kim Desotell, Donna Meulemans, Jeff Young; OLOL – Principal

Members not present: Amy Pautzke, Alan James, Susan Wirtala, Mary Ann Brunette, Matt Bumgardner

Opening prayer: Bill Micksch

A. Approval of minutes:

1. Motion made by John Peterson to approve the December 8, 2015 Board of Trustee minutes; seconded by Phil Busch; motion carried. Motion made by Chris Steier to approve the Education and Catholic Identity, Finance, and Human Resources Committee minutes; seconded by John Peterson; motion carried.

B. Open Forum: Nothing to present

C. School Update: Jeff Young - Principal OLOL

1. Enrollment is at 188 total with K - 8 at 161
2. Piloting a Mandarin Chinese Course, currently there are 8 middle school and 10 elementary students enrolled.
3. 7 countries are represented by our student body either by parents or students.
4. We have one of the strongest population of student service/teacher service plans with 43% of our student body in some type of program.
5. Academic Excellence
 - i. 88% of students on high school honor roll
 - ii. 67% earned high or highest honors
 - iii. 79% of middle school students earned a 4.0 gpa at 2nd trimester

D. President's Report – Kim Desotell

1. Heavily into the throws of CSW and opening of enrollment
2. Annual Appeal to date is above last year at this time
3. Reorg for SM/Res is on task
4. Educator Award in the name of Fr. Dane Radecki to be presented to a teacher at the Feb. 12th In-Service, Bill Micksch will present the award.

E. Committee Reports

1. Human Resources Committee - Mary Burich

- i. Teacher Incentive and recognition of our teachers
- ii. There is discussion about drafting an HR newsletter to give our employees information on benefits, policies, highlights, etc.
- iii. Discussing how to handle the process of who gets contracts and how we go about reduction or renewal/non-renewal of contracts

2. Finance & Facilities - Marv Wall

GRACE is in the black to date due to big fundraisers and key events in November.

- i. We need to renew our line of credit with the bank. Motion made by Marv Wall to renew the line of credit of \$500,000 of which the finance council has already approved; seconded by John Peterson; motion carried.

3. Education and Catholic Identity - Sue Amtmann

Reviewed the Catholic Identity Tool results and the results raised more questions than answers

- i. All but one school had strong areas of their identity but also one or more areas where improvement is needed. A specific objective may be needed, we will explore this more.
- ii. We are not sure how the improvement plans will be monitored. The principals would like to have more discussions on what each school is doing as possible things they can use for their school, a more complete report to be in the minutes.
- iii. Good report on the MAPS score data as compared to the whole nation. We scored 89% in science, 86% reading, language 91%, math 83%. We want to measure how much growth there is from year to year.
- iv. We are talking about how to get Catholic Identity in the subject areas.
- v. Diocesan standards update from Kim

Meeting adjourned at 7:45 pm.